



**UNIVERSITATEA TEHNICĂ**

DIN CLUJ-NAPOCA

Grila de salarizare

Nr. crt	Funcția*)	Nivelul studiilor	Vechimea în învățământ	Salarii de baza - lei					
				Gradația					
				0	1	2	3	4	5
1	Profesor universitar	S	peste 40 ani	10,880	11,696	12,130	12,514	12,717	12,924
		S	35-40 ani	10,880	11,475	11,841	12,225	12,427	12,634
		S	30-35 ani	10,695	11,205	11,570	11,955	12,156	12,363
		S	25-30 ani	10,441	10,951	11,316	11,701	11,903	12,109
		S	20-25 ani	9,125	9,580	9,887	10,210	10,379	10,552
		S	15-20 ani	7,250	7,794	8,184	8,561	8,696	8,906
		S	10-15 ani	5,950	6,397	6,717	7,053	7,230	7,411
		S	5-10 ani	5,625	5,989	6,274	6,574	6,731	6,891
2	Conferențiar universitar	S	peste 40 ani	7,546	8,112	8,463	8,729	8,869	9,013
		S	35-40 ani	7,546	8,112	8,414	8,679	8,819	8,964
		S	30-35 ani	7,546	8,009	8,262	8,529	8,669	8,812
		S	25-30 ani	7,546	7,933	8,186	8,453	8,593	8,736
		S	20-25 ani	6,580	7,074	7,379	7,612	7,733	7,858
		S	15-20 ani	5,517	5,931	6,228	6,540	6,704	6,872
		S	10-15 ani	5,101	5,484	5,759	6,047	6,199	6,354
		S	5-10 ani	4,826	5,188	5,448	5,721	5,865	6,001
3	Șef lucrări (lector universitar)	S	35-40 ani	5,212	5,603	5,884	6,179	6,334	6,493
		S	30-35 ani	5,212	5,603	5,884	6,179	6,334	6,493
		S	25-30 ani	5,212	5,603	5,884	6,179	6,297	6,396
		S	20-25 ani	4,828	5,191	5,451	5,724	5,868	6,015
		S	15-20 ani	4,554	4,896	5,141	5,399	5,534	5,673
		S	10-15 ani	4,417	4,749	4,987	5,237	5,368	5,503
		S	5-10 ani	4,372	4,700	4,935	5,182	5,312	5,445
		S	3-5 ani	4,326	4,651	4,884	5,129	5,258	5,390
4	Asistent universitar	S	35-40 ani	4,554	4,896	5,141	5,399	5,534	5,673
		S	30-35 ani	4,554	4,896	5,141	5,399	5,534	5,673
		S	25-30 ani	4,554	4,896	5,141	5,399	5,534	5,673
		S	20-25 ani	4,417	4,749	4,987	5,237	5,368	5,503
		S	15-20 ani	4,326	4,651	4,884	5,129	5,258	5,390
		S	10-15 ani	4,259	4,579	4,808	5,049	5,176	5,306
		S	5-10 ani	4,216	4,533	4,760	4,998	5,123	5,252
		S	3-5 ani	4,173	4,486	4,711	4,947	5,071	5,198
		S	până la 3 ani	4,130	4,440	4,662	4,896	5,019	5,145

Director Departament Resurse Umane,  
Ec. Paul Uglea